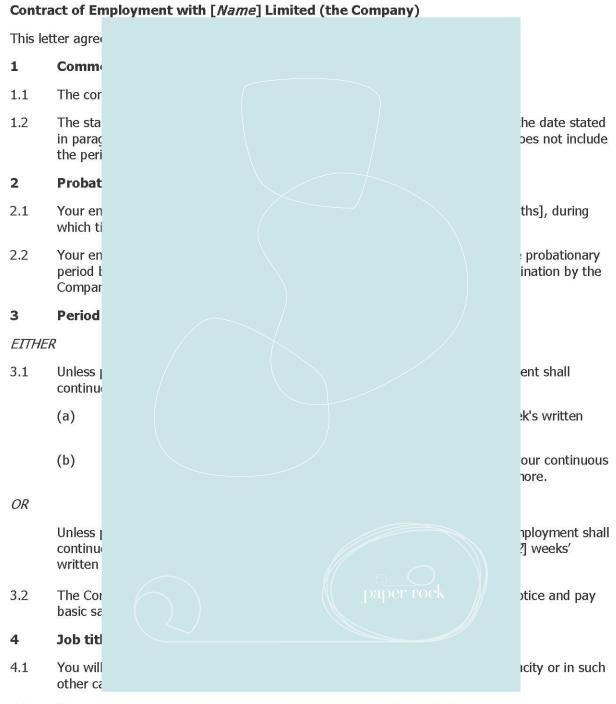
[On letterhead of Employer]

[Name and Address of Employee]

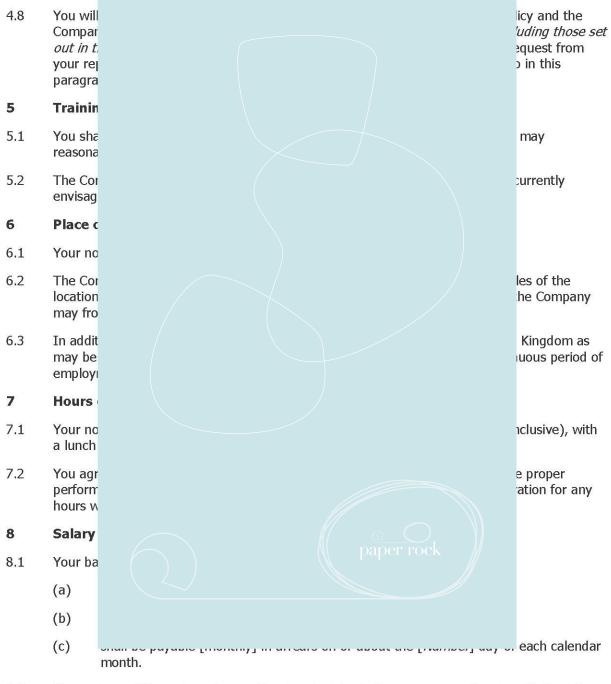
Dated: [Date]

Dear [Name]



- 4.2 [Your duties are set out in the attached job description. Your job description does not form part of your contract of employment. You may be required to undertake other duties from time to time as the Company may reasonably require.]
- 4.3 You will report to [name or manager's stated position] or to such other person as the Company may from time to time specify. This person is your reporting manager for the purpose of your employment.

- 4.4 You agree to comply with all reasonable requests and instructions from the Company and shall faithfully serve the Company to the best of your ability.
- 4.5 You will devote the whole of your time and attention to your duties during working hours.
- 4.6 You shall not, without the Company's prior written consent, directly or indirectly undertake any other duties of whatever kind during your hours of work for the Company.
- 4.7 You warrant that you are entitled to work in the United Kingdom and will inform the Company immedia

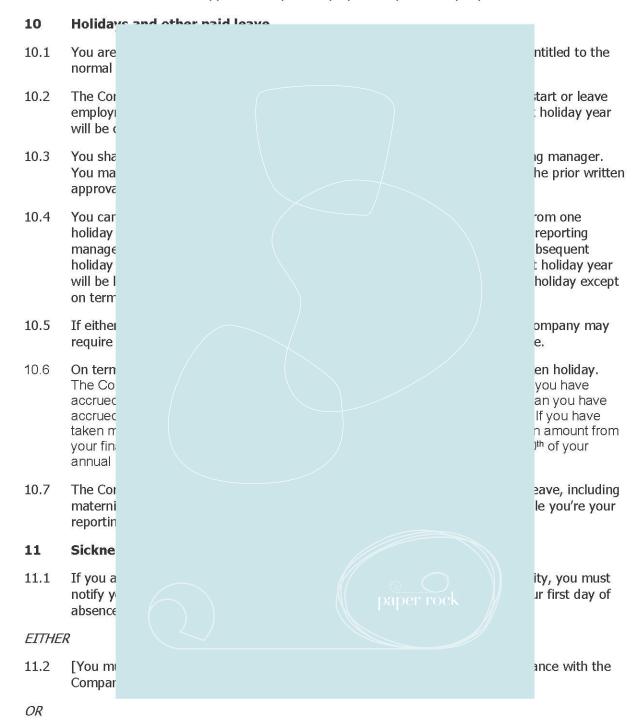


8.2 Your salary will be reviewed annually. Any decision to increase your salary is entirely at the Company's discretion and there is no obligation on the Company whatsoever to award an increase.

8.3 At any time during your employment or on its termination, the Company shall be entitled to deduct from your salary or any other monies payable to you any sum which you may owe to the Company at any time.

9 Benefits

There are no benefits applicable to your employment by the Company.



[In the case of an absence of continued duration, you must keep your reporting manager regularly informed of its expected duration and at least every two working days.

If you are absent for more than 7 consecutive days (including Saturdays and Sundays), you must obtain a doctor's certificate and produce or arrange for it to be produced as soon as

possible to your reporting manager. Thereafter, doctor's certificates must be produced every seven days until you return to work.

Immediately upon your return to work, you must obtain and complete a sickness self-certification form and submit it to your reporting manager.]

11.3 The Company may, at its expense, at any time require you to be examined by a doctor nominated by the Company. You consent to the doctor carrying out such examination and to the doc

Compar **EITHER** 11.4 Subject utory sick pay. For stat nclusive. OR Subject continuous employi 's sickness 1 the policy], Compar y be applicable for the ' full pay; (a) (b) full pay; and (c) ks' full pay. 11.5 If your (52)consecu thereafter by giving y 12 **Pensio** 12.1 The Cor t 2008 which will incl (a) (b) 13 Data P 13.1 The Cor in accordance with the e. 13.2 The Em tection policies in dealii relating to any employe r of any Group Compar 14 Termin

- 14.1 The Company may termination your employment without notice or without making a payment in lieu of notice:
 - (a) if you commit a serious breach of your duties to the Company as an employee; or
 - (b) if you cease to be entitled to work in the United Kingdom.

14.2 On the termination of your employment for any reason, you shall deliver to the Company on request all original documents, equipment and other property of any nature belonging to the Company or relating to its business.

15 Disciplinary and grievance procedures

15.1 The Company's disciplinary and grievance procedures which relate to your employment are available from your reporting manager. These procedures do not form part of this contract of employment

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17.3	The Cor time to practica	oyment from ably
17.4	No pers	his agreement.
17.5	This agı any pre	and replaces Company.

17.6 This agreement shall be governed by the laws of England and Wales and each of you and the Company submits to the jurisdiction of the English courts.

Please sign, date and return the attached copy of this agreement to acknowledge your agreement to its terms.

Yours sincerely

For and on behalf of [Employer] Limited

Acknowledged a [Name of emplo Dated: [ATTACH JOB L